

JULY - SEPTEMBER 2021

— MINES ARE NOT FOUND THEY ARE BUILT —

DALLAGLIO DIGGER

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MESSAGE FROM THE C.E.O MARC NICOLE

Over the last quarter the company has experienced some drastic highs and lows.

It was with great sadness we experienced the passing of a friend and colleague, Chiedza Mugwagwa. Chiedza succumbed to COVID-19 after a brave and tough battle. Chiedza joined the company in November 2019 as a Resource Geologist and made an impact with all she met. She was a very dedicated professional, and a strong female example in a very male dominated environment. We will miss her contributions to the Dallaglio group and her profession. I urge you to take the appropriate COVID-19 precautions and maintain strict adherence to health regulations set at the mines and so help ensure the safety of staff.

Over the last period we have gone through a massive transformation and are now a producer of gold at both the Pickstone Peerless and Eureka Mines. This is the second gold mine we have brought back to life after decades of inactivity. The first gold smelt at Eureka took place as planned in July 2021 with the ramp up to nameplate continuing well as I type this in mid-September. This is a remarkable achievement for Dallaglio given the many obstacles faced from both COVID-19, associated global logistics challenges, and the heavy rains and flooding earlier in the year. This milestone was achieved by a very focused and dedicated team of people who have consistently gone above and beyond in many ways to ensure success.

On the backdrop of the success achieved at Delta Gold, the Dallaglio Group looks forward to the official opening of Eureka Mine in October 2021 with President Emmerson Mnangagwa expected to officiate the event.

Pickstone also lost an invaluable asset in Charles Duma, who decided to retire in August 2021. Charles has been one of the longest serving staff members at Pickstone, having spent 16 years with us. Charles has always been a dedicated and professional man with a wealth of experience. He will be sorely missed by the Group, and we wish him a restful retirement.

The Pickstone underground project is being evaluated to extend the life of mine and improve profitability at Dallaglio by developing an asset to deliver gold at target a cost of less than US\$1000/oz. The Pickstone Underground Project feasibility study is defining the transition to underground mining at the site. If feasible, ore from underground is projected to be fed in Q3 2022.

At each of our operations, 3-month forecasts have been set and signed off, I would like to encourage everyone to continue working safely and hard to finish the year on a high note by meeting these production levels. The last few months of 2021 will be key in determining the direction the Group will move towards in 2022 and beyond.

FAREWELL AND THANK YOU

JAPHET MAKWASHA



Breckridge Investments bids farewell to our long-serving GM and more recently MD, Japhet Makwasha

Over the past 6.7 years, Japhet has overseen huge transformation and growth at Pickstone Mine, and has been instrumental in progressing the Group's goal to be the market leading gold producer in Zimbabwe. We know Japhet leaves behind life-long friends not just within Breckridge, but across the entire Dallaglio business and wider supply chain – a true testament to him not just as a mining professional, but as a person. We express our sincere gratitude to Japh for his years of dedication and wish him an enjoyable and peaceful early retirement. He will be sorely missed.



PICKSTONE
PEERLESS

PICKSTONE UNDERGROUND

The Pickstone Underground Mine is being evaluated to extend the life of mine and improve profitability at Dallaglio by developing an asset to deliver gold at a cost of less than US\$1000/oz. It is a means to access ore in the Pickstone trend, which can no longer be safely or economically mined using the open pit method.

There is in total 2.7 million tons of ore to the bottom of the developed underground mine (to 14 level/ 740 metres depth) at an average grade of 4.10 g/t (11,053kg), giving a life of mine of approximately 10 years based on target underground mining rates of 20,000 – 30,000 tons/month. There is significant upside potential to this, with the Pickstone ore body open along strike to the east and west, and down dip. Additionally, the proximal sub-parallel Peerless ore body could also be accessed from underground, significantly extending the life of the underground mine, and potentially increasing the monthly mining rate.

Approximately US\$15 million worth of underground infrastructure (shafts and drives) already exists, representing a huge capex and time to production saving. The underground project has been split into two phases. Phase 1 considers mining shallow ore from 4 level and above while phase 2 considers mining deeper ore from below 4 level.

A pre-feasibility study on this project has been completed confirming favourable economics relative to open pit mining alternatives on the same ore. A detailed feasibility study is currently in progress, with the final report due in November 2021.

Indicative cashflows at a pre-feasibility level of definition show a forecast upfront capex spend of US\$6.4million, and positive cash balance of US\$32.9million by June 2024, representing a 5.1 x multiple on capital invested, and a 7-month payback period forecast from the date of commissioning the underground mine. Project returns are enhanced by the fact that significant underground infrastructure already exists, as does the plant and other support infrastructure. The forecast project economics will be updated as the feasibility study progresses.



Dallaglio has taken a strategic decision to increase its focus on growing Cordillera Pvt Ltd, the small-scale custom milling plant next to Pickstone mine. As part of that growth strategy, we have just completed the plant capacity upgrade project which includes the installation of two additional round mills, two newly fabricated surge bins and an additional conveyor.

Well done to Johan O'Reilly, Craig Phillips, Gavin Brown, Marko Tsabora, Stew Cameron, Faith Makombe and the rest of the team for getting this important project completed in time to achieve our new gold smelted target of 3.2kgs from September 2021. The vision for Cordillera is to achieve 25% revenue growth per annum, with gross margins of 54%, maintaining existing operating costs at 4% of revenues.



EUREKA

EUREKA UPDATE

Terence Jordaan – General Manager (Eureka)

Transition from the Project into the Operation phase gathers momentum.

The reopening of Eureka Mine is quickly becoming a reality as construction of the plant nears completion. The major focus for the quarter was to commission the Processing plant and start gold production. In line with this, the crushing and milling sections were commissioned, with the second mill coming online in the last week of August.

The gravity section, Intensive Leach Reactor (ILR) and the gold room have also been commissioned and are now fully functional. The mine achieved its first milestone by producing the first gold in the month of July as planned. Trial smelting of gold from the gravity section was subsequently done successfully on the 2nd of August 2021. The plant will be handed over on 1st September from Project to Operations. On the mining front, the initial phase of grade control drilling was completed, with waste stripping on target. Ore mining and feed to the plant are aligned to actual plant production ramp up. JRG, the Mining contractor, has upgraded the mining fleet to include 2x90 tonne excavators and 5 x 55 tonne capacity trucks to match the production ramp up.

The Operational Readiness plan, which is currently sitting at above 75% is on track to achieve 100% by end of the 4th quarter. The plan focuses on people, systems and procedures, equipment, facilities, infrastructure and integration between departments as well as with the project. Recruitment of operational personnel, including the identification of the project personnel that will move over to operations, is more than 90% complete.

The month of September 2021 is expected to see the full commissioning of all the sections of the plant with a gold production target of 88kg. Overall, the mine is on schedule to achieve the 100kt milled per month steady state by January 2022. The Eureka Operations team is excited and well prepared to take Eureka mine back into production. Thanks to everyone's efforts and contributions to bring us to this moment in time.



Eureka Mine - Double-Lined Tailings Storage Facility

A milestone in environmental stewardship, we are proud to be the first mine in Mashonaland Central to operate a double-lined Tailings Storage Facility. Our TSF is lined with clay and HDPE plastic. We are constructing the TSF in phases. The 1st phase is done and we are now concentrating on the 2nd phase.



Eureka First Smelt on 31st July 2021

"We are excited to announce that the first gold smelt at Eureka took place as planned in July.

This is a remarkable achievement for Dallaglio, notching up our second Zimbabwean mine brought into operation after decades of inactivity.

This milestone was achieved by a very focused and dedicated Delta Gold Zimbabwe team who have gone above and beyond in many ways to make Eureka a success, despite the many challenges faced along the way. Congratulations to all of the team that have made this milestone possible.

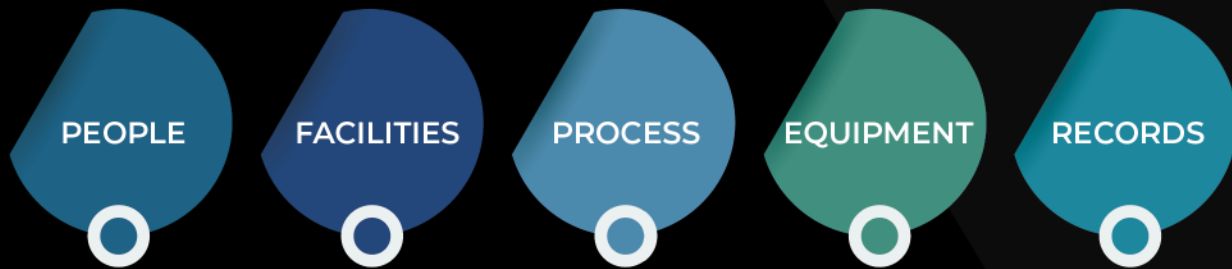
We are very proud of what has been delivered and look forward to the ramp-up to full production in the coming months." To mark this occasion I urge you to celebrate the success safely in some small way with your working team or even at home with your families. Please then share with me a few pictures and/or a short note on how you and your team/family chose to celebrate this milestone and the success it is for Dallaglio. We will then load these submissions on the intranet to mark and record the occasion." - Marc Nicolle, CEO



EUREKA

OPERATIONS READINESS

by Loveness Chiyanike - Business Improvement Specialist (Eureka)



Quite often, when a project is nearing completion, stakeholders will be mainly focused on commissioning and any other equipment related issues. The big goal for the whole team is to get the plant up and running. It is very easy to become blind to other non-machinery issues that can significantly affect operations start-up. It is therefore critical that an organisation should set up a system that ensures every single member of the organisation is ready to operate effectively.

Operations readiness tracking is a systematic way of checking if everything that is required for smooth operations is in place. Readiness tracking is a critical activity for any business transitioning from project to operations phases. The tracking activities include checking if there is adequate technical and support personnel, training plans, procedures, job descriptions, offices, furniture and stationery. When tracking readiness, it is important to note that the Cleaners or Cooks are as critical as the Plant Operator.

After all if, for example, the Operator is unhappy with something as simple as accommodation hygiene or food quality, it can be a cause of disgruntlement that can lead to bigger problems for the business. There is therefore need to address ALL issues that can cause hiccups during operations.

The Operations readiness system at Eureka mine is structured in such a way that people, resources (e.g., equipment, software, furniture, accommodation), documentation systems, regulatory compliance and SHE are all being tracked per section. The goal is to ensure that by steady state production stage, all sections will be 100% ready to execute their tasks. This means all critical positions should be filled by well trained personnel, with signed records of competence, clear procedures, calibrated equipment, the right software and in an ideal, safe, operating environment.

Like any other system, the success of operations readiness relies on realistic commitments, fast execution, and frequent monitoring of action closure. This can only be achieved by a team that understands the importance of a well merged operation as opposed to sections that exist or are prioritised as silos. In the end, the strength of any system will be determined by its weakest link!

DAWN OF A NEW ERA HR Automation

by Tafadzwa Manhungo - **Organizational Effectiveness Officer**

We are entering a new era, one of disruption where technology is enhancing convenience in business processes. Renowned author, Sukant Ratnakar in one of his speeches mentioned that "our future success is directly proportional to our ability to understand, adopt and integrate technology into our work." Dallaglio is embarking on a business process re-engineering drive and will be introducing PaySpace, a cloud based single instance multi-tenant architected Human Capital Management and Payroll solution. The move to this new cloud-based technology is part of our wider digital strategy to improve our processes. Through PaySpace, employees will now be able access our Human Resource (HR) management system anytime, anywhere.

PaySpace allows for HR processes to become faster, smoother and operate in real time. One such feature enabling this is the Employee and Manager Self-Service (ESS) portal whose functionality enables users to apply, capture, view, authorise and initiate tasks with workflow approvals. Within the ESS platforms employees can process leave applications, view leave balances, view payslips, process claims among other HR related requests one may have.

PaySpace will enhance efficiency within the recruitment space offering the best-in-class software which is powered by Breezy HR which is a leading cloud-based recruitment solution. Software offers an end-to-end recruitment platform that is paperless and digitally managed. Such an innovation enables optimization of the recruitment process resulting in attracting and hiring great employees in less time and less effort. PaySpace is equipped with a Business Intelligence (BI) platform that allows for users to interact with their people data to generate insights that aid the business' decision making. At the click of a button, once can access intuitive dashboards that allow them to slice and dice data based on any field in the system and the results are instant. Interactive sessions with fellow colleagues can be held to show them in real-time how to gain insights from relevant data. The key features of the BI system include assistance in interpreting workforce data and transforming it into useful information, analyse key workforce measures and their inter-relationships to gain insight into a range of common Payroll & HR issues.

PaySpace has an organizational chart module equipping Dallaglio with a tool to create professional quality charts and perform in depth workforce analysis quickly and easily. The return on investment is simple as it saves staff time and whilst helping obtain valuable insights into the workforce. Because its web based, sharing up to date charts with colleagues becomes effortless and staff can easily understand reporting relationships.

A performance management function is also available which will assist in employee assessments. This function improves the quality and completion rates of employee appraisals. It helps align employee efforts to business priorities. The automation frees up employees and managers to spend more time on strategic activities. Workforce Planning is another function within the software which will enable accuracy in the planning and analysis of workforce headcounts as well as costs in real time. Forecasting can be done using "what if" cost scenarios aiding in improved decision making.

The functions embedded within the PaySpace system will go a long way in enhancing the efficiency of Dallaglio operations in the process eliminating paperwork. Staff will be liberated from cumbersome processes and energy can be exerted towards productivity.





HEALTH

The department is led by a Specialist Physician and is made up of qualified general practitioners, nurses, nurse aides and supporting staff.

Primary Health Care services are offered via

1. Industrial clinics which are manned by a dispensing registered general nurse who is supported by a doctor.
2. Satellite clinics outside our main sites (Harare, Bulawayo, Mutare and Kariba) housed at doctor's rooms across the country.
3. A mobile clinic which can be set up in remote parts of the country.
4. Mobile medical officers who can come to the patient and conduct consultations at home or workplace.
5. Telephone consultations

To cater for after-hours medical needs, we are setting up a 24-hour medical clinic which will be operational soon.

Covid Response

Providence mirrored the WHO pillars and formulated its own Strategic Preparedness and Response Plan.

- Pillar 1:** Coordination, planning, financing, and monitoring:
- Pillar 2:** Risk communication, community engagement (RCCE) and infodemic management
- Pillar 3:** Surveillance, epidemiological investigation, contact tracing, and adjustment of public health and social measures:
- Pillar 4:** Points of entry:
- Pillar 5:** Laboratories and diagnostic:
- Pillar 6:** Infection prevention and control, and protection of the health workforce:
- Pillar 7:** Case management, clinical operations, and therapeutics:
- Pillar 8:** Operational support and logistics, and supply chains
- Pillar 9:** Maintaining essential health services and systems.
- Pillar 10:** Vaccination

PROVIDENCE HEALTH KEY CONTACTS

Paida	0772 935 732
Loveness	0774 142 375
Fungai	0773 756 944
Maggie	0772 271 588

Delloitte **Tip Offs** Anonymous



DALLAGLIO INVESTMENTS (PVT) LTD is in the public eye and needs to earn a sound public reputation for honest and ethical business practices that we all can feel proud of and identify with. Let's eradicate dishonesty and unethical behaviour from our workplace. To see a wrong and not expose it, is to become a silent partner to its continuance. Therefore be bold and take a stand. Make the real difference and report what you know to Deloitte Tip-offs Anonymous for the good of everyone.

Don't be part of the problem – be part of the solution.

Deloitte Tip-offs Anonymous' contact details are as follows:

Toll free cell	: 0808 5500/ 4461 (Econet Subscribers Only)
Toll free cell	: 0716 800 189/ 0716 800 190 (Netone subscribers only)
Toll free cell	: 0732 220 220/0732 330 330(Telecel subscribers only)
Whatsapp	: 0772 161 1630
Unique e-mail	: reportszw@tip-offs.com
Internet Website	: www.tip-offs.com

Freepost address:

The Call Centre,
P.O. Box 883, Highlands, Harare

It is very important to note that Deloitte Tip-offs Anonymous is not a service for the reporting of employment grievances or complaints – these are to be directed through the appropriate HR reporting channels, which are available to you.

Tip-off reports will be sent to the following Senior Managers/Executives:
Marc Nicolle , James Beare, Takudzwa Munyurwa

If they are ever implicated, the reports concerning them will go to Michael Fowler.

Every Tip-off report when received will be reviewed and investigated. This will be done in a professional, confidential and discreet manner as is expected of senior management.



Wellness during the Covid-19 Pandemic

by Tafadzwa Manhungo - **Organizational Effectiveness Officer**

The emergence of the Covid-19 pandemic has resulted in disruptions of usual routines. The need to work from home or self-isolating due to Covid-19 exposure can likely have a significant impact on the wellbeing of employees both mentally and physically.

Simple ways to cope with Covid-19 Pandemic:

Exercise Regularly:

Although the lockdowns have come with many restrictions which have seen gyms being closed, there are many other alternatives one can make use of to ensure physical fitness. Various channels on Youtube have workouts that can be done from the comfort of your home as well as other mobile applications on the Apple App Store or on the Google Play Store among others. In a research journal by BMC Medicine, researchers have reported a clear link between low physical fitness and the risk of experiencing symptoms of depression, anxiety, or both. Participants who were classified as having low combined cardiorespiratory fitness and muscle strength had 98% higher odds of experiencing depression and 60% higher odds of experiencing anxiety. Therefore, in order to minimize the risk of depression and anxiety regular exercise is recommended.

Engage Socially:

Due to the pandemic, physical contact with colleagues and relatives has been taken away. It is important to re-introduce that connectivity through embracing technology. Social media platforms like Zoom, Facebook, Instagram, WhatsApp among others can help one to keep in touch and reduce the social gap. Social isolation has negative effects on mental health, according to American Psychological Association, these effects include suicidal thoughts/attempts, poor sleep quality, impaired executive function, accelerated cognitive decline, poor cardiovascular function and impaired immunity and stress. It is therefore important to ensure that people engage socially.

Eat Healthy:

The lack of social events due to lockdown regulations has resulted in people having to spend most of their time indoors. Such a scenario could cultivate unhealthy habits that include uncontrolled eating, excessive alcohol intake among others. While no foods or dietary supplements can prevent or cure COVID-19, healthy diets are important for supporting immune systems. Good nutrition is capable of reducing the development of other health problems that include but not limited to obesity, heart disease, diabetes and some types of cancer. Therefore it is imperative that a healthy and balanced diet is maintained to uphold good health.

Regular exercise, maintaining a healthy social life with family and friends and a healthy diet are important things to implement. However, if ever one feels overwhelmed seeking professional help is important. Above all, let us all get vaccinated and save lives!



Eureka Mine rises from ashes, hires 400 workers

18 AUG, 2021 - 00:08

1 COMMENT 1 IMAGES



Eureka Mine has constructed new leaching tanks as part of the new gold processing plant.

"In 2018, Dallaglio Investments (Pvt) Limited took over Eureka Gold Mine along Dande River in Guruve after it had been lying moribund for over two decades and immediately started installing state-of-the-art equipment and erecting new structures.

Today, Eureka is the biggest single employer in Guruve District with more than 400 workers and has contracted many local companies and established international firms to fix things.

Being close to the district centre and small town of Guruve, it has already had an important impact, with staff houses built in a new suburb in the centre, and the ripple effect of the investment now has footprints in every part of the district in direct and indirect employment.

Since President Mnangagwa commissioned the takeover in 2018, Dallaglio has invested about US\$51 million to bring the mine back to production, reckoning that the large ore reserves made a viable mine once an owner was prepared to put in the cash needed for equipment.

The capital injection came on the back of President Mnangagwa's "Zimbabwe is Open for Business" mantra, which seeks to drive Zimbabwe to upper middle income economy status by 2030.

Eureka has installed new leaching tanks as part of the new processing plant. They have worked on roads within the mine complex and in neighbouring communities, they have employed many people, with a bias towards expertise from local communities and only looking beyond the district where skills are not locally available."



UNPACKING THE DALLAGLIO STRATEGY

by Tafadzwa Manhungo - **Organizational Effectiveness Officer**

Dallaglio's vision to become Zimbabwe's leading Gold Mining Company by the end of 2022 is buttressed by an articulate blue ocean strategy which is designed to weather the storm within the Volatile, Uncertain, Complex and Ambiguous (VUCA) environment that the organization is operating in. Despite the challenges of the Covid-19 pandemic as well as the economic challenges, the organization is upbeat about the future. The expansion drive is on course with the commissioning of Eureka on the horizon and the mine is dubbed one of the largest and most technologically advanced in Zimbabwe.

Dallaglio aims for a minimum output of 70 700oz which translates to 2.2tons of gold by 2022. The targeted production in 2021 is 567 kilograms more than the target of the preceding year culminating to a targeted output of 1,277 kilograms. Subsequently in 2022 the targeted output is expected to increase by 924 kilograms taking the target output to 2.2tons. The coming online of Eureka Mine in the third quarter of 2021 is expected to augment the production at Pickstone Peerless to help the Group achieve the set goals.

Profitability and efficiency of the organization's operations will be measured by the Return on Capital Employed metric (ROCE), with the target being 22% or higher. Attaining such a lucrative ROCE which secures viability of our operations, the All-In Sustaining Cost (AISC) is set to be reduced in 2021 to US\$1 200/oz and by a further US\$150/oz in 2022 to reach US\$1 050. Sweating of the assets to achieve a higher ROCE coupled with the aggressive reduction in the AISC is expected to yield a net profit target amounting to US\$22million.

Safety is another key metric being measured on Dallaglio's dashboard. Although the main aim is to attain a clean slate in terms of Lost Time Injuries (LTIs), a provision of two LTIs across the Group is within the acceptance range and anything higher becomes unacceptable. The employee is at the heart of the leadership as they are a very important resource and stakeholder. In order to ensure that the workforce well-being is upheld, the employee perception of the image of the company is targeting an epic score of 8.22 or higher using the Clarity Wave Index.

Author Charles Handy alluded that we are now reaching the age of unreason when the future in so many areas is there to be shaped, by us and for us – a time when the only prediction that will hold true is that no predictions hold true, a time therefore for bold imaginings in private life as well as public, for thinking the unlikely and doing the unreasonable. Dallaglio has charted the way for the future in this age of unreason with an intention to become the market leader in its sphere of influence. The future is not a destination, but it is a reality we create through planning and hard work!



VISION

TO BE ZIMBABWE'S LEADING GOLD MINING COMPANY BY THE END OF 2022

METRIC



SAFETY
2 OR LESS
LTIs/Quarter



GOLD SALES
>2.2
TONS
(70,700 oz)



AISC
US\$
1,050/oz



NET PROFIT
US\$
22 million



ROCE
>22%
p.a.



TARGET RESERVES
42 TONS
OF GOLD
(1.4 million oz)



EMPLOYEE PERCEPTION OF THE IMAGE OF THE COMPANY
An EPIC Score of
>8.22

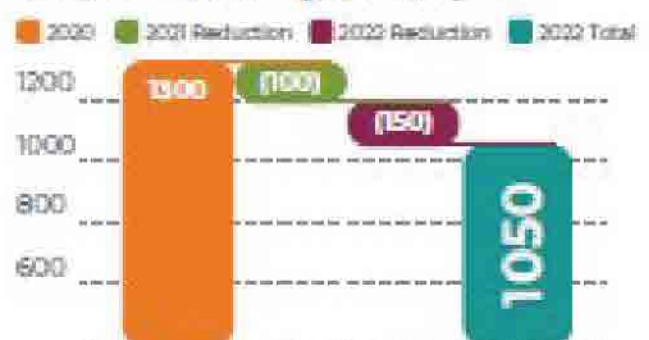
DALLAGLIO GROUP TARGET GOLD SALES (kg)



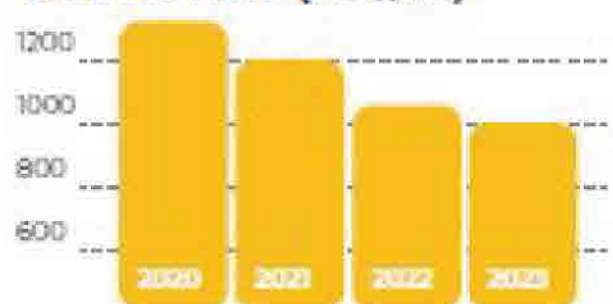
DALLAGLIO GROUP TARGET GOLD SALES (kg)



DALLAGLIO GROUP TARGET AISC (US\$/oz)



DALLAGLIO GROUP TARGET AISC (US\$/oz)



Interview with

Charles Duma The Legend



Charles Duma (CD) popularly known as “Charle” retired from his post as the Mining Technical Services Manager on the 31st of August 2021. Our HR Manager, Doubt Maphosa (DM) caught up with the longest serving member of Pickstone Peerless Mine and below are the excerpts of the interview;

DM: Who is Charles Duma?

CD: Charles is a God fearing person and a family loving father who was born in 1963. I am a Surveyor by profession and a passionate Mine Planner.

DM: The 1st of September 2021 is a day to remember in your life, how did you get there?

CD: A brief history pertaining to my career, I commenced my working life in 1983 with the Ministry of Roads from 1983 to 1988 where I worked as a Civil Engineering Surveyor in the Ministry of Roads. I then worked as Mine Surveyor at Arcturus Mine between 1988-1990, Primrose and Tiger Reef Mines 1992 to 1994. I was Group surveyor for Globe & Phoenix from 1995 to 2005. I joined ACR in 2005 as a Surveyor then rose through the ranks to Chief Surveyor, Mine Planner and ultimately Mining Technical Services Manager when I hung my boots on the 31st of August 2021.

DM: What were your best moments in your working life?

CD: Waal (sic) given the years that I have been working, I feel challenged by the question, nevertheless when we put down the first exploration drill hole at Pickstone Peerless Mine on the 13th of September 2005, we were chasing a dream and history had just been made. Then came the first excavator shovel at PK02 in 2015. Certainly, the 1st of September 2021 cannot go unmentioned. To have a whole Mine Boardroom named after me makes me feel very much honored beyond what I had ever imagined. The farewell party was just something else.

DM: What were your down moments in your working life?

CD: It's in my nature that I do not take the so called down moments personally, but I rather felt challenged each time when things don't work according to plan. Faced with such situations I would quickly re-organize myself or team such that in no time I will be having a turning point and be heading towards joy.

DM: What do you think made you reach where you are today?

CD: This is a very long one, but I would summarise and say the Lord God made me who I am today and I can add on to say even who I will be tomorrow. My parents raised me and funded my education. Various man (sic) of the Lord coached me. Surveyors and Miners inspired me to join the profession and finally the investors who created job opportunities for me cannot go unmentioned. Special thanks to my last employer.

DM: How do you plan to move forward with your life post Pickstone?

CD: I like the way it has been presented to say how do I move on. To me it's as good as a turn of a page which is a beginning of another chapter in my life. My number one plan is to make more time to serve my Lord as I am a Pastor – I was called to tell His people that there is the second coming of the son of God. I plan to continue to unconditionally love my wife and be there for my family to the best of my ability. I have personal projects which I have been running which I will now dedicate a bit of more time to. As a qualified and seasoned Surveyor, I still feel I have a lot to share. Dallaglio remains my home I will gladly avail myself for any ad-hoc demands.

DM: What's your advice to those following your footprints?

CD: Thank God much of them are much visible and can be easily traced and followed through. Self-discipline is an art that must be mastered. Hard-work will reap rewards.

DM: Your final comment.

CD: I am grateful to all the people who made me who I am today, unfortunately I can't list them all but indeed I was not a super person, I was helped and I helped others. Everyone from the family and community is really appreciated. My greatest joy is from the fact that I managed to successfully close this chapter on a very clean page. May the Lord continue to bless my ways.

FAREWELL AND THANK YOU **FRANCES-CLARE CHIKWANHA**



For those of you that don't know, Frances-Clare was the creator and editor of the Dallaglio Digger.

As Frances recently left Dallaglio, we wanted to express our gratitude to her for bringing our company newsletter, the Dallaglio Digger, to life. Frances started the Dallaglio Digger in 2020 and she has put a lot of effort into growing and developing the newsletter to be a source of information and inspiration to us all. We're immensely grateful for her commitment and contribution to the publication of the newsletter.

DALLAGLIO MOVES TO THE CLOUD

by Kuda Machirori (IT Manager)

Dallaglio is one of the companies in Zimbabwe which has pro-actively responded to technological changes and advancement. We recently moved our ERP Systems to Microsoft Azure which is a cloud-based platform. Microsoft Azure means freedom for businesses. The freedom to access the technology you want, where and when you want it. The ability to take advantage of the latest technology as a capital expense or an operational one.

The implementation of Microsoft Azure was fairly easy because of the discovery features and being aware of Hyper-V platforms that we had on-prem. It identified dependencies that we hadn't thought of when making the move, calling out gaps in our plan. It made our end-to-end process easier to plan and navigate. Dallaglio Information Technology Structure has improved as the tightest security and privacy features possible were embedded into Azure during development. Azure conforms to all global security and compliance standards.

